NATIONAL RESTAURANT ASSOCIATION EDUCATIONAL FOUNDATION

SERVES AS THE PROGRAM INTERMEDIARY, CONNECTING STAKEHOLDER GROUPS IN EACH COMMUNITY, PROVIDING RESOURCES AS NEEDED AND PROVIDING OVERALL GRANT MANAGEMENT.

- DOCs provide CBOs with information and background knowledge needed for case file management.
- DOCs will also document certification completion and provide proof of certification.

CBOs educate SRAs on the justice-involved community and create strategies for employers to engage with the justice-involved population.

CBOs will work with the employers to remove barriers when working with the justice-involved population.

SRAs educate students on the restaurant

industry with job-readiness workshops.

SRAs educate industry on how to employ the justice-involved population and answer any questions they may have.



The DOCs **identify** eligible candidates for the HOPES program and provide training and program engagement for candidates during incarceration.

Community
Based
Organizations

Once the DOCs identify eligible candidates, the CBOs connect with candidates and if suitable, conduct formal enrollment during correction-based training. Once the participants are released, CBOs provide additional trainings and wraparound services.

CBOs determine suitability and initiates enrollment.

State
Restaurant
Associations

Once the CBOs' participants are trained, the SRAs **connect** participants with employment opportunities through their employer partners in the industry and **identify** employers for recruitment. The SRAs will educate employers on the HOPES initiative and the community.

Employ justice-involved young adults and support opportunities for their career growth. HOPES will support employers associated with the program to implement state and national registered apprenticeship programs.

Employers

Employers will provide confirmation of employment and follow up

Employers can ask CBOs about additional support and wraparound services as needed to support employees.